

2023-2024

ANNUAL REVIEW REPORT



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COMMISSION BACKGROUND

On February 9, 2021, the Sacramento County Board of Supervisors heard from members of the public and discussed a draft proposed framework for the creation of a Community Review Commission. The establishment of such a Commission was authorized in Assembly Bill 1185. Specifically, Assembly Bill 1185 authorizes counties to establish a sheriff oversight board and also authorizes such an oversight board to issue a subpoena or subpoena duces tecum when deemed necessary to investigate a matter within the jurisdiction of the board. The Governor signed the bill on September 9, 2020, and it became effective on January 1, 2021.

On March 23, 2021, the Board had further discussion and received input on a revised draft framework. The Board directed staff to return to the Board with a resolution establishing the Commission, taking into consideration the input from the Board and members of the Community. On May 4, 2021, the Board of Supervisors approved Resolution 2021-0256 to Establish a Community Review Commission.

Pursuant to the Resolution, the mission of the Commission is to improve public transparency and accountability with respect to the Sacramento County Sheriff's Office and provide greater community interaction and communication with the Office of Inspector General. To this end, the Resolution provides that the Commission perform its duties in a thorough, impartial and transparent manner that promotes credibility, and enhances trust and respect. The Commission welcomes community involvement and provides opportunities for robust community engagement.

The Commission is an 11-member body, with two members appointed by each supervisory district and one ex-officio member appointed by the County's Chief Executive Office. The Commission began meeting monthly in March 2022. Support for the Commission is provided by staff from the Office of the County Executive, County Counsel, and the Clerk of the Board of Supervisors.

COMMISSION MEMBERSHIP

The Community Review Commission is comprised of the following members:

- District 1 Appointees: Paul Curtis and John W. H. Stoller
- District 2 Appointees: Bishop Chris Baker and Michael Whiteside
- District 3 Appointees: William Cho and Ted Wolter
- District 4 Appointees: Michael Martel and Sam Somers
- District 5 Appointees: Odette Crawford and Theresa Riviera
- County Executive Appointee/Ex Officio Member: Eric Jones

Previous members who served on the Commission for a portion of the 2023-2024 year include Darrel Lewis (District 3), Khaim Morton (District 3), and Thomas Scott (District 4).

The Commission has three leadership roles: Chair, Vice Chair, and a Media Concurrence Designee.

- Paul Curtis, District 1 Appointee, served as the Commission's Chair.
- Michael Whiteside, District 2 Appointee, served as the Commission's Vice Chair.
- Theresa Riviera, District 5 Appointee, served as the Commission's Media Concurrence Designee. This position, in collaboration with the Chair and Vice Chair, assists in approving all Commission press releases and media statements.

Responsibilities of Commission leaders are described in the Commission's Rules and Regulations, which are available on the Commission's website.

Commissioners were asked to share a brief description of the life experiences, qualities/strengths, or areas of expertise that enable them to contribute to the work of the Community Review Commission. These descriptions are included on the following pages and are accompanied by a photo, where one was provided.

DISTRICT 1

Appointed by Supervisor Phil Serna

PAUL CURTIS, Chair

Paul Curtis has dedicated the past 40 years to creating positive and lasting changes as a community activist and leader in the nonprofit and human services areas in the Sacramento region, as well as at state and national levels. He has been a passionate and tireless advocate on issues ranging from HIV/AIDS to LGBTQ, foster care, runaway and homeless youth, and healthcare including mental health and substance abuse. Paul has held a variety of positions over the years. In 2011, he used his volunteer and leadership experience with non-profits in the Sacramento area to move into non-profit management roles. He was Executive Director of the California Coalition for Youth, and then moved on to become Executive Director of the California Coalition of Community Behavioral Health Agencies, the statewide association of non-profit mental health and substance use disorder agencies. He retired in 2021 and then started consulting for Sunburst Projects and joined the Executive Team in 2022.



JOHN W. H. STOLLER



John Stoller is an Assistant Public Defender in Sacramento County where he leads the office's post-conviction unit. He also serves as a resource for attorneys both in and outside of his office, providing legal research assistance and amicus support. Previously, he was a civil rights attorney with the Law Offices of Pamela Y. Price, a ground-breaking civil rights attorney. In his free time, John volunteers with his community through both local organizations and ad hoc efforts. He regularly speaks at local high schools, colleges, and law schools on various civil rights and constitutional law topics. He frequently volunteers in community efforts such as law school pipeline programs and other community events. John is proud to be a first-generation college graduate and cares deeply about issues facing people on the downside of power.

DISTRICT 2

Appointed by Supervisor Patrick Kennedy

MICHAEL WHITESIDE, Vice Chair

Michael “Mike” Whiteside is a retired bridge design and construction engineer with Caltrans. Mike has been active with his union for over 30 years and a volunteer with the local Democratic Party for over 25 years. In those positions, he has had several leadership positions where he led groups that identified issues and drove the group to resolve those issues in line with the goals and values of those bodies. For Mike, the most interesting part of being on the Commission has been working with community members to address their concerns involving the Sheriff's Office. Also, he has found it to be extremely enlightening to learn about the Sheriff's Office and law enforcement in general.



BISHOP CHRIS BAKER



Chris Baker has worked continuously within the community for more than 25 years. Chris has worked with businesses, law enforcement, and nonprofits that serve the community and other areas within the city and county. He has worked hard to help businesses partner with their local elected officials and area law enforcement and achieve success. Throughout his time on the Commission, Chris has enjoyed learning a lot about the variety of concerns from various individuals and neighborhoods. He enjoys having the opportunity to listen and work with other colleagues and staff to address community concerns properly and professionally.

DISTRICT 3 *Appointed by Supervisor Rich Desmond*

WILLIAM CHO

Public service has always been important to William. His family has been in Sacramento for three generations and he is familiar with our local challenges and potential. William served his community as a police officer but his professional expertise is media and public relations. He learned the fundamentals at the nation's largest media companies including CBS Radio and CBS News. As a public information officer, he directed community engagement, media and public relations, government and political affairs. As a law enforcement executive, he developed relationships, policies and legislation to improve accountability and transparency.



This led to more service opportunities on boards and commissions including an appointment to the California State Superintendent's Committee for Safe Communities and Schools. William hopes to use his professional expertise and experience to provide insight for the Commission. He is optimistic at the potential for transformative growth and change to improve public safety in Sacramento County.

TED WOLTER



Attorney Ted Wolter works for Klinedinst PC's offices in Sacramento and San Diego. Mr. Wolter's experience includes cases ranging from aviation and petroleum industry disputes to cattle leases, real estate, agribusiness, and securities. His wealth of experience extends beyond the practice of law, having served as Chief of Staff to a member of the Sacramento County Board of Supervisors for twelve years. As Chief of Staff, Mr. Wolter gained extensive experience in environmental, local agency, regulatory, and related legal matters, including significant matters involving public health, mental health, and law enforcement policy. Mr. Wolter's policy experience proves highly valuable when addressing matters involving California public agencies. Mr. Wolter earned his Juris Doctorate with Great Distinction and an Environmental Law concentration from the McGeorge School of Law, making Order of the Coif for his academic achievement in law school. Mr. Wolter earned a Bachelor of Arts degree from the University of California, Berkeley.

DISTRICT 4

Appointed by Supervisor Sue Frost

MICHAEL MARTEL

Michael Martel has lived in Sacramento County since 1986. He was employed by the State of California (Department of Corrections) for approximately 33 years. All of his adult life, he was involved with nonprofits that benefit children either through education or recreation. He hopes that his involvement with this commission will assist the county supervisors in achieving their goals of listening to the residents and making the community better.

SAM SOMERS



Sam Somers is a lifelong resident and native of Sacramento. He is the father of three daughters. Sam obtained his BA at CSUS and his Masters at CSULB. Sam served over 32 years with the Sacramento Police Department, starting as a community service officer and promoted through the ranks to Police Chief. During his tenure, he worked a variety of assignments covering both the operational and business side of the organization. Sam participated in numerous criminal and administrative investigations, tactical deployments and reviews, and personnel matters and investigations.

He also received several thousand hours of training and is one of a handful of officers in the profession to receive an Executive Certificate from California Peace Officer Standards and Training (P.O.S.T.). It is an honor to serve in this position of oversight in a profession he loves and respects. Sam views the Commission as an opportunity to review and validate incidents, policy and procedures and provide opportunities for feedback and process improvements.

DISTRICT 5

Appointed by Supervisor Patrick Kennedy and former District 5 Supervisor Don Nottoli

ODETTE CRAWFORD

Odette Crawford served as a Correctional Officer for three decades. Odette promoted through the ranks and was recognized for historical accomplishments in this paramilitary organization. She was the first female officer to be assigned to a Gun Post position in Administrative Segregation and to a volatile mainline unit housed with gang members at the Correctional Training Facility at Soledad Prison. While assigned to eight California Department of Corrections and Rehabilitation institutions throughout her 30-year tenure, Ms. Crawford was revered as a pioneer and trailblazer in Law Enforcement when few women were allowed to work in male institutions in the mid-70's. She served as a positive role model for others to follow, especially women. She, quickly, earned the respect of peers, supervisors, and the inmate population and maintained that respect throughout her career. Upon her retirement in 2006, Ms. Crawford committed her time to helping at risk youth stay out of prison. She views her service to the community as a "Call to Action." Odette gives back to the community through her work as a Community Intervention Consultant for all youth.

THERESA RIVIERA, Media Concurrence Designee



Theresa Riviera is a strategic influencer dedicated to assisting and sharing in the responsibility to create a positive culture and to safeguard equity, inclusion, dignity, respect and safety for all. She encourages respectful expression of ideas and perspectives. Ms. Riviera has worked directly with a number of diverse economic background groups including ethnic and cultural groups to identify and to assess their specific needs. Serving on City and County Boards and Commissions has taught her to be an active listener and observer in order to obtain relevant

information and consider diverse viewpoints during discussions for future planning, programs and solutions. Ms. Riviera makes it her responsibility to identify the barriers that various groups struggle with in making change. She also provides support by facilitating referrals, advocating for fair opportunities and developing constructive and cooperative working relationships that enable groups to negotiate effectively, deliver projects, and meet deadlines. Ms. Riviera is a resident of Sacramento, along with her husband and two sons. She is currently mentoring, enjoying helping others and sharing her knowledge.

EX OFFICIO APPOINTEE

Appointed by County Executive David Villanueva

Eric Jones

Eric Jones has served as the Deputy County Executive for Public Safety and Justice for Sacramento County since 2022. He oversees the departments of Coroner, Probation, Public Defender, and Conflict Criminal Defender. He is also liaison to the offices of the Sheriff and District Attorney and coordinates with the Office of the Inspector General, Superior Court, Criminal Justice Cabinet, and Community Corrections Partnership.



Jones has more than 30 years of public service experience. His prior work was serving as Police Chief for the Stockton Police Department for 10 years, transforming policing practices through innovative strategies and community engagement efforts. He also created a countywide criminal justice effort, the Stockton Alliance for Equity, working with all public safety systems that improved community trust and led to policy changes and longstanding relationships. In 2015, he worked with the State Attorney General’s Office to develop Principled Policing Training to help lead the law enforcement industry across the state. He also led the only Western United States’ City in the National Initiative for Building Community Trust and Justice. Jones has been an advisor for systems-wide justice, youth gang prevention, and gun violence prevention projects. Jones holds a Bachelor of Science degree in Criminal Justice from California State University, Sacramento, and a Master of Public Administration from National University.

COMMISSION SUPPORT

The Commission is supported by the following County staff:

- Laura Foster, CEO Management Analyst II, Office of the County Executive
- Christopher Costa, Supervising Deputy County Counsel; and
- James Currison, Deputy Clerk II, Clerk of the Board.

COMMISSION ACTIVITIES

The Community Review Commission's work for the 2023-2024 primarily focused on the following areas:

- Outreach and Community Engagement
- Mental Health Treatment in Custody
- Vehicle Stops, Searches, and Tows
- Participation in the Inspector General Selection Process
- Proposed Rules and Regulations Revisions
- Presentations, Updates, and Public Comments

Outreach & Community Engagement

At the August 15, 2023 meeting, the Community Review Commission reviewed its Community Engagement and Communication Plan that was developed in coordination with the County's Public Information Office and approved by the Commission the prior year. Commissioners stressed the importance of community outreach and expressed a desire to develop an outreach kit to assist Commissioners with delivering informational presentations to various community groups while being consistent in messaging. Commissioners Whiteside and Riviera began work to develop a media kit that included the Commission's informational flyers, a basic PowerPoint that could be adjusted depending on the audience, and a web-based form that Commissioners will use to report back to the Commission on any outreach activities. This kit was approved at the November 28, 2023 meeting.

Due to addition of new members to the Commission with expertise and knowledge in public relations, media communications, and branding, the Commission voted to form an ad hoc committee dedicated to outreach and community engagement at its May 14, 2024 meeting. The committee is led by Commissioner Cho and supported by Commissioners Riviera and Whiteside. The committee will seek to develop a brand identity for the Commission, improve its public-facing web and print materials, and enhance internal and external communications. The committee anticipates completing its work in the Fall of 2024.

Throughout the 2023-24 year, Commissioners participated in numerous outreach events and activities, including the following:

- In December 2024, Commissioner Riviera assisted in organizing an event with the Latino-Jewish Forum held at the Temple Beth Israel. The event addressed hate crimes in the community and had representatives from the Sheriff's office and a panel that included Commissioner Whiteside and Supervisor Rich Desmond.
- In February 2024, Commissioner Whiteside provided a presentation to the Elk Grove Democratic Club.
- In April 2024, Commissioner Whiteside delivered a presentation at the Democratic Party of Sacramento County Central Committee meeting.
- In May 2024, Commissioner Curtis shared information about the Commission with the Stonewall Democrats of Greater Sacramento.

Mental Health Treatment in Custody

The ad hoc committee dedicated to Mental Health Treatment in Custody that was formed in early 2023 continued its work throughout this year. Led by Commissioner Martel and supported by Commissioners Whiteside and Riviera, the committee worked to understand the mental health services available to inmates at Sacramento County jail facilities and held meetings with Sheriff's Office and Adult Correctional Health staff.

At the meeting held on May 28, 2024, the Commission voted to grant the Mental Health Treatment in Custody ad hoc committee a 60-day extension to complete its report. The committee will return to the Commission at its August meeting to share its findings and recommendations.

Vehicle Stops, Searches, and Tows

In selecting its areas of focus for the 2023-24 year, the Commission reviewed a document compiled by staff that listed the concerns, issues, and topics expressed by Commission members since the Commission began, as well as topics identified by community members through public comment. The top priority, as voted by the Commission, was to explore the issue of vehicle stops, searches, and tows.

The Commission voted to establish an ad hoc committee focused on vehicle stops, particularly focusing on concerns involving racial disparities and bias-based policing. Commissioner Stoller was selected to lead the committee, with support provided by Commissioners Curtis and Whiteside. Over the course of a ten-month period, the committee met 12 times and provided regular updates at each monthly Commission meeting.

The committee evaluated a wide variety of resources on this topic, including:

- Reports produced by the Racial and Identity Profiling Advisory (RIPA) Board and Department of Justice
- Commentary from interest groups, including the “Reimagining Community Safety: Sacramento County” report produced by ACLU NorCal and Catalyst California which analyzed RIPA data from the Sheriff’s Office. The report indicated racial disparities in vehicle stop rates. The study argued that vehicle stops do not significantly enhance community safety and instead contribute to racial profiling, emphasizing the psychological and economic burdens placed on communities of color. The analysis concluded with recommendations for policy changes aimed at reducing these disparities and improving trust between law enforcement and the community, such as re-evaluating the criteria for traffic stops, increasing transparency and accountability in data reporting, and investing in community-based approaches to safety.
- Responses and resources shared by the Sheriff’s Office, including a critical analysis of the 2022 RIPA report (Withrow, 2023)
- Studies and commentary from other sources, including:
 - “The Final Report: Police Vehicle Stops in Sacramento, CA,” a study examining traffic stops by Sacramento Police Department to address perceptions of racial profiling (Greenwald, 2000)
 - “Reforming Stop-and-Frisk,” a paper advocating for a reformed approach to stop-and-frisk, focusing on constitutional adherence, fairness, and the importance of police legitimacy (Fradella & White, 2017)
 - “The Problem with Implicit Bias Training,” an opinion piece advocating for a comprehensive approach that include policy reforms, changes in organizational culture, and accountability measures alongside implicit bias training programs (Green & Hagiwara, 2020)
 - “The Impact of Implicit-Bias-Oriented Diversity Training on Police Officers’ Beliefs, Motivations, and Actions” (Lai & Lisnek, 2023)

- Legislative reform efforts, including AB 953, AB 2773, AB 93, and SB 50
- Sacramento County Sheriff’s Office Policy 401 and other policies relating to bias-based policing from other jurisdictions, including policies from:
 - Garden City, Kansas Police Department
 - International Association of Chiefs of Police (IACP)
 - California Department of Justice (DOJ)
 - San Francisco Police Department (SFPD)
 - Oakland Police Department
- Public comments and anecdotes of lived experience with encounters with law enforcement during vehicle stops shared by community members at Commission meetings

Based on the information reviewed, the committee completed its report (available on the Community Review Commission website). The report culminated in three recommendations aimed at fostering conversations between the Inspector General and Sheriff’s Office surrounding policies related to vehicle stops. Specifically, the committee recommended the Office of Inspector General work with the Sheriff’s Office to:

1. Develop a policy limiting police interrogation or questioning during vehicle stops. The ideal policy would:
 - a. Limit requests for consent to search vehicle and/or occupants;
 - b. Ensure any consent is true and informed of right to refuse;
 - c. Limit questions to the need for the stop;
 - d. Limit questions regarding: destination, origin of travel, and supervision status; and
 - e. Create a clear guideline for officers in the field to determine whether to engage in extended questioning. For example, limiting extended questioning to instances of reasonable suspicion of criminality.
2. Develop and adopt a pretextual stop policy in line with best practices in the field.
3. Update Policy 401, Bias-Based Policing, to align with standards in the field best suited for the community.

The committee shared its findings and recommendations at the May 14, 2024 meeting and its final report at the May 28, 2024 meeting. The Commission voted to approve the committee’s third recommendation (see pg. 17). Future work exploring the issue of racial disparities and bias in law enforcement encounters could revisit and build upon the report and recommendations offered by the committee.

Participation in the Inspector General Selection Process

The Inspector General’s position became vacant in September 2023. The Commission expressed concern with turnover in the Inspector General role and, in October 2023, submitted a letter to the Chair of the Board of Supervisors with input on the upcoming selection process. The Commission suggested the recruitment and promotion process:

- Provide clear expectations for the work to be performed, including the role’s relationship to and involvement with the Community Review Commission;
- Include a level of compensation that will attract qualified and quality applicants; and
- Utilize many diversified outreach strategies to increase the number of applications received.

The Commission emphasized the importance of transparency around the recruitment process as being crucial to establishing and maintaining community trust. To this end, the Commission expressed that it would be helpful to receive regular updates on the recruitment process and status as well as information about how the position was advertised and applications screened.

The County contracted with Bob Murray & Associates to ensure a comprehensive recruitment effort to identify an ideal candidate. Bob Murray & Associates developed a recruitment brochure, which reflected the Inspector General’s relationship to the Community Review Commission and a higher level of compensation from those identified in previous recruitment efforts. The compensation was developed following a comparative analysis previously conducted by the County.

Applications were screened according to the criteria outlined in the brochure, which included that the applicant must demonstrate specialized skill, experience with, and a thorough understanding of numerous public administration and law enforcement practices, as well as experience working with individuals of diverse ethnic, cultural, and socio-economic backgrounds, among other requirements.

Bob Murray & Associates shared the recruitment with the following organizations:

- Careers In Government
- Western City Magazine
- Municipal Management Association of Northern California (MMANC)
- Municipal Management Association of Southern California (MMASC)
- National Association of Counties (NACo)
- National Association for Civilian Oversight of Law Enforcement (NACOLE)
- California Attorneys for Criminal Justice
- Local Government Hispanic Network
- California State Association of Counties (CSAC)
- Lawjobs.com
- Association of Inspectors General
- LinkedIn – with tags for the following groups to increase the visibility for a diverse selection of groups:
 - Women Leading Law Enforcement
 - The National Black Police Association
 - San Diego Black Police Officer’s Association
 - Hispanic Police Officers Association
 - National Forum for Black Public Administrators
 - International Association of Women Police
 - International Network of Asian Professional Association
 - ELGL/Civic Pride
 - International Police Association Asian Affairs
 - Women League of Government

Applications were screened according to the criteria outlined in the brochure. Applicants that met the threshold as identified were submitted for consideration to the stakeholders. The stakeholders were impressed with the candidates presented and weighed various factors to determine interview selections. Next steps included two collaborative interview panels whose members included the Chair of the Board of Supervisors, the Sheriff, representatives from both the Law Enforcement Management Association and the Deputy Sheriff’s Association, and members from the Community Review Commission. The top candidate, Kevin Gardner, was moved forward and presented to the Board of Supervisors for approval.

On March 26, 2024, the Board of Supervisors voted unanimously to enter into a two-year agreement with Mr. Gardner to serve as the County’s Inspector General.

Proposed Rules and Regulations Revisions

Beginning in March 2024, the Commission began discussing the possibility of developing revisions to its Rules and Regulations, including a possible name change to reflect the Commission's relationship to the Sheriff's Office and reduce confusion with the work of other boards. The Commission's authority to revise its Rules and Regulations are limited to those that are not in conflict with the Commission's Establishing Resolution 2021-0256. A name change and several of the proposed changes to the Commission's Rules and Regulations would require action by the Board of Supervisors to amend the Establishing Resolution. To ensure that any item brought before the Board of Supervisors included community input, the Commission opened a public comment period to solicit feedback. Through this, the Commission received helpful feedback that guided its conversations.

At its May 28, 2024 meeting, the Commission recommended staff approach the Board of Supervisors with changes to the Commission's Rules and Regulations. In addition to minor administrative edits, the recommended changes include:

- Changing the Commission's name to "Sheriff Community Review Commission"
- Adding a Commission duty to monitor previously issued recommendations
- Adjusting start and end of member terms to align with the Commission's operational year (July 1 - June 30)
- Clarifying term start and end dates for members appointed mid-term
- Removing member term limits, previously set at two terms
- Expressly permitting members to remain on the Commission following the conclusion of their term until either they or a new member are appointed
- Clarifying member compensation surrounding parking access
- Clarifying that Commission meetings occur monthly
- Outlining expectations for public comments and aligning time limits with those used by the Board of Supervisors
- Providing an official title (Media Concurrence Designee) for the individual appointed to assist in the approval of press releases and statements
- Defining membership and term restrictions for ad hoc committees; and
- Adding a response framework and timelines for recommendations submitted to the Inspector General.

The Commission Chair will present the proposed changes to the Board of Supervisors for consideration at its annual update in August 2024.

Presentations, Updates & Public Comments

Throughout the year, the Commission heard from many individuals and organizations. This included departments from Sacramento County’s criminal justice system, community members, and additional stakeholders interested in the Commission’s work. These presentations, updates, and comments included the following:

- Updates from the Office of Inspector General provided by former Inspector General Francine Tournour (*July 18, 2023 and August 15, 2023*)
- Updates from Deputy County Executive and Commissioner Eric Jones regarding the Mays Consent Decree and the County’s plans to pursue a third-party review of draft facility improvement plans prior to moving forward with construction (*October 10, 2023 and November 28, 2023*)
- A discussion with Undersheriff Mike Ziegler representing the Sheriff’s Office regarding the relationship with Adult Correctional Health (*November 28, 2023*)
- A presentation from the Cruz Reynoso Voter Education Coalition regarding voter information provided to inmates (*February 20, 2024*)
- A presentation from Marshal Arwnine, Jr., representing ACLU of Northern California on the “Reimagining Community Safety: Sacramento County” report. Assistant Sheriff Matthew Petersen provided a response to the ACLU presentation and report on behalf of the Sheriff’s Office (*February 20, 2024 and March 5, 2024*)
- A presentation from Teddy Georgeoff, founder and analyst for Civic Vision Consulting, addressing concerns with the facility plans for Mays Consent Decree compliance (*March 5, 2024*)
- A presentation from Melinda Avey, Chair of the Sacramento County Community Corrections Partnership Advisory Board, to discuss developing a definition of community safety for the County’s annual AB 109 Plan updates (*April 16, 2024*)
- An introduction to the newly appointed Inspector General Kevin Gardner and monthly updates on workload (*April 16, 2024, May 14, 2024, and May 28, 2024*)
- A presentation from Captain David Becwar representing the Sheriff’s Office regarding the Military Equipment Annual Report and serving as the community engagement meeting for compliance with AB 481 (*May 28, 2024*)
- An update from Undersheriff Mike Ziegler representing the Sheriff’s Office on progress related to recommendations previously issued by the Commission (*May 28, 2024*)
- Numerous comments from members of the community submitted to the Commission in writing and delivered verbally during Community Review Commission meetings throughout the course of the year.

For a complete record of the Commission’s activities, a recording of each Commission meeting and its associated documents, including any public comments received, are available on the Commission’s website.

RECOMMENDATIONS

2023-2024 Recommendations

In the 2023-2024 year, the Commission approved 1 recommendation to submit to the Office of Inspector General and 1 recommendation to submit to the Board of Supervisors.

Recommendation for the Inspector General:

Update Sheriff's Office Policy on Bias-Based Policing

The Commission recommends the Inspector General work with the Sacramento County Sheriff's Office to update Sheriff's Office Policy 401, Bias-Based Policing, to align with standards in the field best suited for the community.

The analysis and supporting justification for this recommendation is included in Commission's ad hoc committee dedicated to Vehicle Stops, Searches, and Tows. The committee's report is available on the Commission's website. In alignment with the Commission's rules and regulations, the Inspector General was provided an opportunity to review and give feedback on the report and its recommendations prior to completion and publication.

Recommendation for the Board of Supervisors:

Amend the Commission's Establishing Resolution to Allow Changes to the Commission's Name and Rules and Regulations

The Commission recommends the Board of Supervisor consider proposed changes to the Commission's Rules and Regulations, including a name change, which would require amendments to the Commission's Establishing Resolution 2021-0256.

Updates on Previously Issued Recommendations

In response to the 13 recommendations submitted to the Office of Inspector General in the 2022-2023 year, the Sheriff's Office provided its initial response in the fall of 2023. As the Inspector General role was vacant at the time, the response was submitted directly to the Commission. The written responses to both the Commission's recommendations, as well as the annual report published by the prior Inspector General, were discussed at the Commission's November 28, 2023 meeting. The meeting materials and a recording of this discussion are available on the Commission's website.

At the Commission's May 28, 2024 meeting, the Sheriff's Office provided a verbal update on any changes that have occurred related to the recommendations. The following are notable updates:

- **Recommendation 2023-07: Collaboration with Community Wellness Response Team Program and 988**
 - The Sheriff's Office now has greater engagement with the County's Community Wellness Response Team Advisory Committee, regularly observing meetings, and also participating in monthly meetings with the County's Behavioral Health staff and other law enforcement agencies to develop a bilateral referral process between 911 and 988.
- **Recommendation 2023-10: Clothing Closet in Jail Facilities**
 - The Sheriff's Office has coordinated with Adult Correctional Health and, upon request, provides weather-appropriate clothing to individuals being released from Sacramento County jail facilities.
- **Recommendation 2023-11: Transportation Options for Released Persons**
 - The County, through its Community Corrections Partnership, is actively working to pursue a grant to fund a 24/7 receiving center for released persons that would include transportation services.
- **Recommendation 2023-13: Opportunity for Community Input on Resource Guide for Released Persons**
 - The County, through its Social Services Agency, has updated, and will continue to update its resource guides for persons released from Sacramento County jail facilities.

MEET THE INSPECTOR GENERAL

Kevin Gardner began his law enforcement career, in 1988, as a Police Officer For the City of Vacaville. After serving for seven years, Kevin became a Police Officer for the City of Sacramento. Over the next twenty-three years, Kevin worked numerous assignments while serving the community, ultimately being promoted to the rank of Captain and acting-Deputy Chief.



In 2017, Kevin was appointed Chief of the Division of Law Enforcement, California Department of Justice. Kevin served the people of the State of California in that capacity for two years before retiring in May 2019. In 2020, Kevin briefly served as the Interim Director of the Office of Public Safety of Accountability for the City of Sacramento. Kevin has a bachelor's degree in Administration of Justice and a master's degree in Leadership. Additionally, Kevin has extensive law enforcement management training to include the FBI National Academy, P.O.S.T. Law Enforcement Command College, and Senior Management Institute for Police.

Since his appointment, Mr. Gardner has consistently provided opportunities to hear from the community and engage with the Commission by participating in its monthly meetings. The Inspector General was provided with an opportunity to review and provide feedback on the Commission's Annual Review Report prior to publication. The Commission looks forward to continuing to grow its relationship with the Office of Inspector General to foster positive relations with the community and support improvements to Sheriff's Office policies, procedures, and operations.

Get Involved

Attend A Meeting



Board of Supervisors Chambers
700 H Street
Sacramento, CA 95814

Streamed Online at
<https://metro14live.saccounty.net/crc.html>

Meetings are typically held on the 3rd Tuesday of each month at 6 pm; some exceptions apply.

Sign Up To Receive Meeting Notifications

https://public.govdelivery.com/accounts/CASACRAM/subscriber/new?topic_id=CASACRAM_360

Send An Email



CRC@SacCounty.gov

Learn More

Visit the CRC Website



<https://sccob.saccounty.gov/Pages/CommunityReviewCommission.aspx>

Connect With The Office Of Inspector General

The primary function of the Office of Inspector General is to ensure the integrity of the citizen complaint process for all misconduct complaints regarding employees of the Sacramento County Sheriff's Office. The Sacramento County Sheriff's Office Internal Affairs Bureau is the primary investigative body for all complaints of misconduct. However, the Inspector General will provide independent and objective review of those complaints to ensure they are conducted thoroughly, fairly, and judiciously.

<https://inspectorgeneral.saccounty.gov/>

